

**APPROVED BYLAWS AND CONTINUING RESOLUTIONS
FOR
LIVING WATERS LUTHERAN CHURCH**

C4.04.01 ORGANIZATIONAL STRUCTURE

Members of the Congregation Council will act as coordinators of the following ministry areas:

Communications: Develop and maintain a network of communications, internal and external, using a variety of media: the internal used to inform members of events and decisions on a regular basis via weekly emails, social media posts, phone chains, etc.; the external used to increase awareness of Living Waters in the community via internet web presence, brochures, phonebook and newspaper advertising, as well as press releases highlighting events of particular significance.

Property: Oversee plans for development, use and maintenance of temporary and permanent facilities and property, including the parsonage, incorporating principles of good stewardship and mindful of our Purpose Statement.

Stewardship: Develop and oversee strategies for congregational evangelism and outreach in order to attract new members. Develop and oversee programs and procedures designed to strengthen and expand our faith. Develop and oversee strategies and programs which promote faithful stewardship and financial stability and independence.

Congregational Life: Develop and oversee strategies and programs which actively promote, facilitate and encourage involvement and inclusion of all congregational members in the worship, education, service, fellowship, stewardship and decision-making activities of the congregation.

Service: Develop and oversee strategies and programs which provide opportunities for service to those in need in the community and congregation, and encourage congregational members to participate in advocacy activities toward the furtherance of justice and peace for the sake of the Gospel.

Worship & Music: Develop and oversee the planning of worship services to provide opportunities for participation, education and growth in faith both personally and corporately. Examples include planning diverse worship and music formats, working with the pastor and church musicians, scheduling open seasonal planning meetings, and communicating with other ministry areas.

Christian Education: Works closely with other committees. Develops and oversees strategies and programs which provide opportunities for members of the congregation to grow in faith, personally and corporately, through educational programs. Examples include Sunday school, adult forum, Bible studies, Confirmation class, and outside educational opportunities.

C4.05.01 CONGREGATION PURPOSE STATEMENT

God's purpose for Living Waters is for us to be a renewed and renewing Christian community reflecting God's love, grace, mercy, justice and peace in all the world.

C4.05.02 CONGREGATION GUIDING PRINCIPLES

These core values will help to guide our decision making:

Empowered by the Spirit we have faith in God's saving love through Jesus.

This faith grows through core communal activities: prayer, Baptism, Eucharist, worship and learning.

We live as a welcomed and welcoming community.

As God's good news comes to us we remain receptive to being sent in new directions.

We generously share God's gifts for the good of all.

With God's help we live this active faith in this time and place and for all the world.

C8.05.01 MEMBERSHIP

Membership inactivity shall be defined as a failure to have communed, and failure to have made a contribution of record to this congregation for a period of greater than 12 consecutive months. During the next parochial reporting period, all inactive members will be contacted, and invited to return to active participation in the life of this congregation. Additionally they will be given the opportunity to request a letter of transfer. If they fail to respond, the pastor may remove them from the role of membership.

C10.01.01 CONGREGATION MEETING

The annual meeting of this congregation shall be held on a Sunday on or after November 30, but not later than January 31. The date for this meeting shall be set by the Congregation Council.

C11.01.01 DUTIES OF OFFICERS

The president shall preside over the meetings of the Congregation Council and the congregation.

The vice-president shall act as chair of the Congregation Council in the absence of, or by directive of the president. The vice-president shall oversee the Review Team, Long Range Planning Team, and other teams specified in any continuing resolutions.

The secretary shall record accurate minutes of all meetings of the congregation and the Congregation Council. The secretary shall provide a permanent copy of such minutes to be preserved in the congregation's archives along with documents of historical and/or legal significance.

The treasurer shall assure that the financial records of the congregation are always in good order, and that the accounts of the church are paid in a prudent manner. The treasurer shall report to the Congregation Council at each regular meeting. The treasurer shall prepare an annual report for the annual congregational meeting and assure an annual review of all the congregation's accounts, stocks, bonds and other real assets.

The financial secretary shall receive and keep records of all income from contributing members and other sources. The financial secretary shall prepare an annual report for the annual congregational meeting.

C11.01.02 VOTING CAPACITY OF CONGREGATION COUNCIL OFFICERS

If the elected financial secretary is not a member of the Congregation Council, the financial secretary shall have voice but not vote.

C11.02.01 TERM LIMITS OF CONGREGATION COUNCIL OFFICERS

The Congregation Council shall elect its officers and they shall be the officers of this congregation and shall serve for one year or until their successors are elected. The term shall begin at the close of the Council meeting at which they are elected. No elected officer except the treasurer and financial secretary shall be eligible to serve more than three consecutive one-year terms in the same office. The treasurer and financial secretary will need to stand election at the end of each term, but there shall be no limitation.